



# Why Choose Crowder?



**Deciding on a company is a difficult choice. Moreover, it is also difficult to determine the type of construction to experience in starting your engineering career. Here are some quotes from our managers describing why they chose water/wastewater treatment plant construction work. You can see, a great deal of our managers CO-OP'd like you – we believe in CO-OP Engineers and have a strong, structured program to back that up.**

“I enjoy W/WW work because every project is different. You will never build 2 projects that are the same. W/WW work is as close to recession proof as you can get. You should always be able to have a good paying job. If you don't, it is your fault.” **Division Manager – CO-OP'd**

“Exposure to Several Disciplines in a Single Project: One of the reasons I chose WTP/WWTP projects and why I still enjoy this work today is because we manage work across several disciplines. Civilly we build big tanks and water-retaining structures; mechanically we install big pipe, pumps, process equipment, etc; and electrically we install and start-up big gear, generators, switch stations and control systems. This exposure allows you to grow as a project engineer and project manager and knowledge within each of these industries is an extremely marketable asset. If you can build a water treatment plant, you can build anything. Self-Fulfillment: Not only is our work challenging but we are building facilities that are vital to our society. Providing clean water to our communities is some of the most important work that could be done with a career in Construction and I am proud to be a part of providing that resource. Variety within Projects: No WTP/WWTP that we build is the same and therefore each project provides a unique experience with different types of construction and new challenges.” **Project Manager and Crowder previous 4 term CO-OP.**

“Experience in all types of construction (CSI Divisions 02 through 17) that provides experiences which will carry over into other markets. Working with a self-performing General Contractor turns you into a builder versus a paper pusher. Every day is unique. After twenty years in the market I can honestly say I've never had a boring day. It is personally satisfying knowing our work directly impacts the environment in a positive way.” **Regional Operations Manager – CO-OP'd**

“Most diversified construction category (you will experience most aspects of construction simultaneously). Very technically challenging, If you can build a Treatment Plant, you can build anything.” **Regional Ops Manager – CO-OP'd**

“We are building facilities that are critical to providing safe and clean water to the communities we live in. We are actively engaged in diverse construction methods including large concrete facilities, underground utilities, elaborate process equipment and mechanical installations, intricate electrical and controls scopes and occasional architectural packages. Every project is different and provides new experiences and opportunities to overcome challenges. I would emphasize the opportunity to be a valued member of the team with real responsibilities, mentoring, diverse experience and the potential for growth. Crowder's experience and commitment to COOP programs, specifically how this experience has prepared Crowder to provide valuable and exciting COOP employment experiences which prepare students for full-time employment after graduation.” **Senior Project Manager**

“WTP/WWTP construction is diverse. You can be involved with all aspects/trades of construction. Crowder is invested in the growth and advancement of its employees. **Project Manager – Crowder COOP**

“In general - chose construction over design since it was much more rewarding to actually see the “fruits of your labor” take shape and come to life as you were part of the construction side of things (i.e. – taking it from paper to fruition/reality rather than just working to put it on paper). Drawn to WTP/WWTP work as it was fascinating to see, learn, and be a part of all the different, complex, innovative, and ever-changing ways to treat and clean water and the resultant impact that that has on surrounding communities. Every project is unique and filled with different processes, technology, constraints, teams, and inevitable obstacles and problems to solve – all of which keeps you learning, interested, and engaged (avoiding the occurrence of a “copy & paste” feel to your work and career that only gives rise to boredom and complacency).” **Senior Project Manager – Crowder COOP**